

The labour market in Luxembourg.

The Luxembourg labour market is characterized by a high number of international workforce resulting in a polyglot and multicultural work environment.



Depending on the company, the working language varies between Luxembourgish, French, German, English or even Portuguese (e.g. in construction, hotel and restaurant industry and commercial cleaning). Especially in the finance sector, in multinational companies as well as in public and private research organisations, English is frequently used as working language.

Contact Center
for jobseekers

247 88888
info@adem.etat.lu

Our advisers are at your disposal
in our seven regional agencies

Diekirch | 2, rue de Clairefontaine | L-9220
Differdange | 23, Grand-rue | L-4575
Dudelange | 56, rue du Parc | L-3542
Esch-sur-Alzette | 1, bd Porte de France | L-4360
Luxembourg | 10, rue Bender | L-1229
Wasserbillig | 44, Esplanade de la Moselle | L-6637
Wiltz | 20, Rue de Winseler | L-9577

AGENCE POUR LE DÉVELOPPEMENT DE L'EMPLOI



FACILITONS L'EMPLOI

We help you to rebound
your career by facilitating
your job search.



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FACILITONS L'EMPLOI

ADEM

The “Agence pour le développement de l’emploi” (ADEM) is the public employment service in Luxembourg. ADEM’s primary role is to match offers and demands on the national labour market by helping jobseekers to get employed as quickly as possible and by assisting employers in their recruitments.

ADEM’s main services



Advice and assistance of jobseekers in finding a job.



Apprenticeship placements for young people and for adults.



Publication of job offers, preselection of candidates and tailor-made assistance for employers.



Matching between jobseekers and employers.



Unemployment benefits and state aids to promote employment.



Who is entitled to register as a jobseeker ?

Anyone who meets the conditions for exercising a professional activity in Luxembourg can register as jobseeker at ADEM. This implies that the person is in possession of an appropriate residence permit, is available for the Luxembourg job market and is willing to accept any appropriate job.

Why should I register as a jobseeker ?

By registering at ADEM you will be able to benefit from a personalised assistance in your jobsearch. Furthermore, you will have access to a number of services provided by ADEM:

- > Proposition of job offers
- > Participation in training courses and labour market measures
- > Financial aids.

Once registered, job seekers can benefit from all of ADEM’s services, but they also have to fulfil obligations, determined by the agreement signed while registering. These obligations include that the job seeker must actively search for a job and make an effort to find work as quickly as possible.

If you are not sure whether you are eligible to register at ADEM, please get in touch with our Contact Center:

247-88888

How do I register at ADEM ?

If you are looking for a job, you should register personally at the ADEM agency covering the region you live in. When registering, you need to present a valid passport and residence permit at the reception desk. After filling in a questionnaire, you are given an appointment with your personal ADEM adviser. Registration as a job seeker is completed after the first interview with your adviser.

In order to be able to benefit from the services offered by ADEM it is necessary that you speak at least one of the three official languages of Luxembourg. These are Luxembourgish, German and French. If necessary, the jobseeker must be accompanied by a person who is speaking in one of the three languages mentioned before.

For more information about ADEM’s regional agencies and services, please consult our website:

www.adem.lu

Applying for unemployment benefits ?

Being registered as a jobseeker does not necessarily imply that you will be able to benefit from unemployment benefits. Actually, less than half of all jobseekers in Luxembourg are eligible for unemployment benefits. In order to be eligible for receiving unemployment benefits you must fulfill the following conditions:

- > You must have been employed for at least 26 weeks during the last 12 months prior to your registration at ADEM (with at least 16 working hours per week)
- > The termination of your work contract has been unintentional
- > You must be resident in Luxembourg (subject to potential exceptions due to European regulations)
- > You must be available to the Luxembourg labour market and willing to accept any appropriate work