

List of occupations in very high demand reference year 2024

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Criteria for the reference year 2024 :

≥ 7 vacancies ¹ per month on average (7 * 12 = 84 in total)

ET

• < 0,8 vacancies/jobseekers ² AND > 25 % of job offers without corresponding candidate³

OR

< 0,35 vacancies/jobseekers AND > 10 % of job offers without corresponding candidate

List of occupations in high demand – ROME classification
Trade : C1202 - Credit Analysis and Banking Risks Underlying references : <i>Analyste de crédits et risques bancaires, Analyste Know Your Customer - KYC, Gestionnaire engagements bancaires, Gestionnaire risques bancaires</i>
Trade : C1206 - Banking Customer Management Underlying references : <i>Bank – Private Customer Officer, Bank – business customer officer</i>
Trade : C1301 - Financial Markets Front Office Underlying references : <i>Foreign Currency Trader, Administrator of Undertakings for Collective Investment in Transferable Securities (UCITS) Transferable Securities (UCITS), Trading room negotiator</i>

¹ Positions declared to ADEM for the occupation concerned (excluding temporary contracts, seasonal contracts, sheltered workshops, special employment measures, compensated temporary occupations, work in the public interest, vocational training course, pool of assistants).

² A jobseeker registers with ADEM under 1-3 occupations. For the present calculation, the first occupation indicated is taken into account ant 100%, the 2nd/3rd occupation are taken into account with 50%.

³ Vacancies only accessible by registered jobseekers for which ADEM cannot propose a candidate.

<p>Trade : H1206 - Management and Engineering Studies, Industrial Research and Development Underlying references : <i>Industrial analytical studies officer, Industrial clinical studies officer, Industrial Studies Project Officer, Industrial Studies Project Manager, Research and Development Project Manager in Industry, Industrial R&D Director, Industrial biochemical engineer, Industrial biological engineer, Industrial Patent engineer, Industrial chemical engineer, Industrial Design and Development Engineer, Industrial Process Research Engineer, Industrial Product Research Engineer, Glassworks engineer, Industrial measurement and testing engineer, Industrial Development Engineer, Electrical engineer in industry, Industrial Electronics Engineer, Aerospace Engineer in Industry, Industrial Automation Engineer, Automotive Engineer in Industry, Industrial engineer in biotechnology, Industrial engineer in chemistry, Electronic Components Engineer in Industry, Industrial crystallography engineer, Industrial Materials Engineer, Industrial microbiology engineer, Industrial nanotechnology engineer, Industrial process, study and development engineer, IT Research and Development, Industrial property engineer, Industrial analytical research engineer, Industrial Aeronautical Structures Engineer, Industrial Electrical Systems Engineer, Industrial Thermodynamics Engineer, Industrial mechanical engineer, Industrial mechatronics engineer, Industrial physicist engineer, Industrial plastics engineer, Industrial robotics engineer, Industrial Systems Engineer, R&D project manager, R&D packaging engineer, Research Engineer for Renewable Energy Development in Industry</i></p>
<p>Trade : I1310 - Industrial mechanical maintenance Underlying references : <i>Industrial maintenance mechanic</i></p>
<p>Trade : I1602 - Aircraft maintenance Underlying references : <i>Aeronautical mechanic, Aeronautical technician</i></p>
<p>Trade : I1606 – Vehicle bodywork repair Underlying references : <i>Vehicle bodywork technician, Heavy vehicle bodywork technician, Auto bodywork shop manager, Auto bodywork painter</i></p>
<p>Trade : J1501 – Patient hygiene and comfort care Underlying references : <i>Nursing Assistant, Home Care Aide, Geriatric nursing assistant, Childcare assistant, Hospital Nursing Assistant</i></p>
<p>Trade : J1506 - General Nursing Care Underlying references : <i>Coordinator for Home Care Services, Hospital Nurse, General Care Nurse, Home Care Nurse, Self-employed nurse, Psychiatric Nurse, Blood Collection Nurse, Geriatric Nurse</i></p>
<p>Trade : K1201 - Social Work Underlying references : <i>Social Work, Social worker for labour, Coordinator for Social Work</i></p>
<p>Trade : K1202 - Early Childhood Education Underlying references : <i>Early Childhood Educator, Early childhood multi-care facility manager</i></p>
<p>Trade : K1207 - Socio-educational Intervention Underlying references : <i>Socio-educational Worker, Specialised Educator, Socioeducational Worker for Students</i></p>
<p>Trade : K1903 - Legal Defence and Advice Underlying references : <i>Lawyer, Tax Advisor, Tax Specialist, Legal Counsellor, Insurance Lawyer, Bank Sachverständiger kombinierbar Lawyer, Head of Legal Department</i></p>

<p>Trade : M1201 - Financial Analysis and Engineering Underlying references : <i>Financial Analyst, Financial Economist, Risk Manager – Financial risks</i></p>
<p>Trade : M1202 - Financial Audit and Control Underlying references : <i>Internal Auditor, Chartered Accountant, Statutory Auditor</i></p>
<p>Trade : M1203 - Accounting Underlying references : <i>General Accountant, Specialised Accountant for Debt Recovery/Collection, Payroll Administrator, Accountant, Accountant for an Undertaking for Collective Investment in Transferable Securities (UCITS) ⁴</i></p>
<p>Trade : M1204 - Controlling Underlying references : <i>Management controller, Controlling Manager</i></p>
<p>Trade : M1402 - Business organisation and management consulting Underlying references : <i>Organisation assistant, Organisation project manager, Quality services manager, Sustainable development and CSR manager</i></p>
<p>Trade : M1801 - Information Systems Administration Underlying references : <i>Database Administrator, Server Administrator, Network and Telecom Administrator, IT Security Administrator, IT Systems Administrator</i></p>
<p>Trade : M1802 - Information Systems Expertise and Support Underlying references : <i>IT Network Architect, Information System Architect, Information Systems Auditor, IT Methods Engineer, IT Security Manager, Cloud Architect, Software Code Vulnerability Analyst, Information Systems Security Architect, Information Systems Security Auditor, Intrusion Testing Expert – Information Systems Security</i></p>
<p>Trade : M1805 - IT Research and Development Underlying references : <i>IT Functional Analyst, IT Organic Analyst, Industrial IT analyst-programmer, IT analyst-programmer, Scientific IT analyst- programmer, IT Research and Development Project Manager, IT Developer, Multimedia Developer, Mobile Web Developer, IT Application Integrator, ERP Software Parameter Setter, IT Tester, Webmaster Developer, TPMA Project Manager – Third Party Applicative Maintenance, Business Intelligence Analyst, Business Intelligence Developer, Mobile Web Developer, Full-stack Developer, Big Data Developer</i></p>
<p>Trade : N4401 - Railway network traffic Underlying references : <i>Railway traffic controller, Railway transport operations agent, Railway switch operator, Train station manager, Railway traffic operator, Railway traffic manager, Railway traffic technician</i></p>

Definitions of the occupations are included in the Occupational directory of Trades and Jobs (ROME), available here: https://rome.adem.etat.lu/index_base.html

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⁴ Surpluses, for the period 2021-2023: > 1,3 jobseekers /vacancy AND < 15 % of job offers without candidates AND ≥ 5 vacancies/year (to have sufficient data to assess the shortages or surpluses)